

The TRUST Times

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INTERNational:

A look into Trust's global internship program

For many students and recent graduates, determining what to do after graduation can seem daunting. Increasingly, entry-level positions require up to two years of previous experience, a prerequisite many students struggle to meet. Particularly in the highly-competitive international development and humanitarian aid sector, young, first-time job searchers are expected to have already worked in an international context, conducted fieldwork, and have past experience catering to relevant clients and donors. This leaves many fresh graduates with a classic chicken and egg problem: How does one get experience if you need experience to get a job?

This was a paradox that Trust CEO and founder Youssef Almustafa faced himself, "As part of my study in Germany in 2010, I had to spend 2-3 months working in any of the Middle East countries. I submitted my application to more than 50 organizations, but I received no reply." As a result, Youssef understands how valuable an internship can be to those looking to enter the humanitarian sector. Since 2016, Trust has engaged over 30 interns across its six departments. Many of these interns transitioned into longer-term positions with Trust and its partners, following the completion of their internships. Still, others have continued on to work for NGOs, donors, think tanks, and companies across the globe.



Créez les vôtres



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